HIGH RESERVE MARKETING SDN. BHD.

ENVIRONMENTAL POLICY

We are committed in minimizing the impact of our activities on the environment. The key points of our strategy in achieving the policy are:

- Create environment, safety and health awareness among the employees, contractors, customers, and suppliers.
- To comply with relevant legislative and regulatory requirements.
- Minimize waste by evaluating operations and ensuring the efficiency.
- Ensuring continuous improvement in the productivity and quality of the environment while pursuing economic growth and human development activities.
- Mewujudkan kesedaran terhadap persekitaran, keselamatan dan kesihatan di kalangan pekerja, kontraktor, pelanggan dan pembekal.
- Memenuhi keperluan perundangan dan peraturan.
- Meminimumkan sisa buangan dengan menilai operasi dan memastikan keberkesanannya.
- Memastikan kelangsungan peningkatan produktiviti dan kualiti alam sekitar di samping pertumbuhan ekonomi dan pembangunan manusia.

The Top Management shall continuously review the suitability of the policy during our management meetings. It is also the Top Management commitment to ensure this policy is communicated and understood by all employees.

Yours sincerely,

Executive Director

Date: 1 7 14.

Rev: 00